Pursuant to Governor Jay Inslee’s Proclamation 20-28.7, Public Utility District No. 1 of Skagit County Board of Commissioner meetings will be held virtually through ZOOM Cloud Meetings.

Join our online meeting by following this link: https://us02web.zoom.us/j/89371237923
Meeting ID: 893 7123 7923
Or dial 1-253-215-8782

CALL TO ORDER

COMMISSIONER CANDIDATES - SECOND INTERVIEW
To fill the upcoming vacancy for the unexpired term of Commissioner District No. 3 position

EXECUTIVE SESSION -
To evaluate the qualifications of a candidate for appointment to elective office – per RCW 42.30.110(1)(h) - Approximate 15-30 minute duration. Action will be taken following the Executive Session.

SELECTION ANNOUNCEMENT

ADJOURNMENT
July 16, 2020

TO: Board of Commissioners

FROM: George Sidhu, P.E., General Manager

SUBJECT: DISTRICT 3 COMMISSIONER APPOINTMENT
   Second Interviews

Requested Action:
Appoint (successful candidate) to fill the unexpired term of District 3 Commissioner.

Background:
At the District’s regular meeting on June 9, 2020 the Board authorized the recruitment of an individual to fill Commissioner Berg’s unexpired term of office.

Application materials were finalized, and the posting was advertised in the Skagit Valley Herald on June 12, 2020 and June 19, 2020. In addition, notice was posted on the District website and an email notice was sent out to all customers with an email account on file.

The posting closed on July 2, 2020 and the District received 19 applications. After review by all three Commissioners, the Board selected six individuals to be considered at the first interview which was held at a Special Meeting on July 9, 2020.

After Executive Session on July 9th, the Commissioners selected the following three individuals to be considered at the second interview:

4:05 Germaine Kornegay
4:25 Corrin Hamburg
4:45 Nathan Salseina

After the second interviews, the Board will recess to Executive Session to discuss and evaluate the candidates. The Board will re-convene and announce their selection after the Executive Session.

Fiscal Impact
Advertising and staff time expenses to be paid from the District’s operating budget.
Germaine Kornegay

June 2, 2020

Re: Skagit PUD Appointment

To Whom it may concern,

I am Germaine Kornegay and this is my statement of interest in the appointment for District 3 PUD Commissioner. I realize that it is up in 2022 and I would like to serve very much in this seat.

My qualifications and history are enclosed with this letter. If I could add in addition to this packet, a bit about myself, it would be elected experience and a calm demeanor along with a willingness to problem solve and love of challenge. I take my current elected position seriously but if appointed, if best, would be willing to resign my current position on the city council in Sedro-Woolley.

On the council, I have excellent attendance at meetings and would be just as excited to serve as a PUD Commissioner, bringing ideas to help Skagit PUD become even better than it is currently.

In closing, I look forward to serving with the current commissioners, staff, employees and Skagit County water drinkers.

Sincerely,

[Signature]

Germaine Jean Kornegay
Application for Commissioner Appointment

Application Deadline:  Thursday July 2, 2020 at 4:30 p.m.

Applicant Name: Germaine Jean Vonegay

Residence Address: ___________________________  Zip Code: ________

Phone Number: ___________________________  E-Mail: ___________________________

To be appointed as a Commissioner of Public Utility District No. 1 of Skagit County, an individual must be a registered voter who resides within the boundaries of District 3 and not be a Skagit PUD employee (or spouse/significant other of) at the time of appointment. These are the same minimum requirements that apply per State law to elected PUD Commissioners [RCW 54.12.010 (3) and (5)].

a. Do you reside within the boundaries of Commissioner District #3?  Yes ☑  No ___

(On the attached map or an online map such as Google Maps, please clearly mark the location of your residence)

b. Are you a registered voter of Commissioner District #3?  Yes ☑  No ___

(Please attach proof of voter registration)

c. Have you committed any criminal acts that resulted in a criminal record in the past ten years? If yes, explain on a separate sheet of paper.

Yes ___  No ☑

Appointment to the PUD Commission will require your attendance at regular and special meetings that occur on weekday afternoon/evenings and at certain special events throughout the year which may occur on evenings and weekends. PUD Commission regular meetings are held the 2nd and 4th Tuesday at 4:30 p.m. Commissioners also serve on WA State PUD Association committees, regional planning and watershed committees, and other committees where they represent the Commission. As a result, there may be the need to travel and stay overnight at meeting locations.

d. Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the PUD Commission?  Yes ☑  No ___

If you have lived at your current address less than one year, please list your previous address and state how long you lived at that address:

Applicant’s Signature: ___________________________  Date Signed: 7/2/20
Supplemental Questions
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Commissioner for Public Utility District No. 1 of Skagit County. **Attach your answers on separate sheets of paper.**

1. Why are you interested in serving as a Skagit PUD Commissioner? I've been actively engaged over the years and very interested in our water, specifically since the Nestle Company tried to come to Anacortes. I learned just how precious this resource is. I want to protect it.

2. What are the three highest priorities you believe the PUD needs to address and how would you propose to address these issues? Inequity, Rural businesses + schools, Offer incentives to attract businesses to pay upfront for fiber. Transparency. There are more cost effective options now. Stability. Yes, the budget is tight, but remaining in the black is imperative.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Describe the relevance of your community involvement to the position of a PUD Commissioner.

4. What are your impressions of Skagit PUD’s contributions to the Skagit County communities? The more I learn, the more I want to learn. Education is key when it comes to public opinion. Tours are great, especially for children. Skagit River Festival was a great presence, but why not table farmers markets as well? Action.

5. Provide your assessment of the strengths of the Commission of PUD No. 1 of Skagit County and describe the strengths you would add if appointed. The PUD is the best kept secret in the county. We all need water, and Skagit PUD water is award winning, affordable + public. Public awareness of what the PUD does is something I'd like to see more of. My calm demeanor and sense of comradery is something I'd like to bring to the PUD.

6. This appointment is effective until the end of 2022. What do you wish to accomplish during this appointed term as a PUD Commissioner? I want to continue the new sense of comradery on the Commission. And as stated above, advocate for public knowledge when it comes to all of the things that the Skagit PUD does. Specifically, water. An educated public will have vested interest in protecting it as well as a better understanding of rates in the event there needs to be an increase. I advocate for tabling at farmer's markets and also more internet access in driver communities for schools + to attract small businesses from out of town. Perhaps using government incentives.
June 19, 2020

Skagit PUD
Attn. Clerk of the Board
1415 Freeway Drive
Mount Vernon WA, 98273

To whom it may concern:

I am writing to express my interest in the position of District 3 Public Utility District Commissioner for PUD No. 1 of Skagit County. I believe my desire to serve my community paired with my 7 years of experience in water quality and resource management related fields have prepared me to fulfill the needs of this position and help make decisions that uphold the values of quality, environmental stewardship and financial prudence.

My motivation to apply for this position stems from my desire to serve my community. In 2019, I ran for Sedro-Woolley City council. Although I did not win this race, it did not diminish my desire to discover opportunities to serve my community. When I discovered the PUD Commissioner position of District 3 was posted I was excited to apply. This position would allow me to serve my community in a position where my expertise in water resources would be an asset.

Water resource management has been my passion since I started as a student at WSU. While attending WSU, I worked as an undergraduate researcher under Dr. Alyson Beal King. I researched the Yakima River Basin Integrated Management Plan and the dynamics of water rights, stakeholder priorities and needs. One aspect of my research addressed the Bumping Lake reservoir expansion. There were three main groups with conflicting concerns involved in this project alone; property owners concerned by potential requirements to forfeit their family cabins, environmental groups concerned by the potential loss of forest habitat for ESA listed species and junior water users in need of the water supply increase for water security. These concerns, all valid, were complex and are applicable in any watershed in need of buffering the impacts of drought conditions and over-appropriation of water rights.

Beyond my understanding of the complexity of water related issues, I am able to communicate in an effective manner that encourages collaboration. As the Laboratory Manger for the Skagit Valley College Environmental Conservation program, I helped to develop student research projects collaboratively with local agencies in order to provide useful data. Currently as the Laboratory Supervisor for the City of Anacortes Wastewater Treatment Plant, I interpret laboratory and plant data to inform and engage in productive conversations with regulators from EPA and the Department of Ecology. Through my engagement in such conversations with regulators, I have discovered being well informed and willing to listen can encourage adaptive management process that allows us to understand our plant capabilities while ensuring compliance.

My family has resided in Skagit County for over 100 years and I was raised with a sense of community service. I truly believe that my ability to engage in critical thinking, creative problem solving, and engage with the public, paired with
my experiences in water resource management would enable me to effectively serve my community as the **District 3 Public Utility District Commissioner** for PUD NO. 1 of Skagit County.

Thank you for taking the time to consider this application package. I look forward to discussing this opportunity with you in more detail.

Sincerely,

Corrin Hamburg
Application for Commissioner Appointment
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Applicant Name: Corrin N Hamburg
Residence Address: ___________________________ Zip Code: __________
Phone Number: _______________ E-Mail: ________________________

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a. Do you reside within the boundaries of Commissioner District #3? Yes [X] No ______
(On the attached map or an online map such as Google Maps, please clearly mark the location of your residence)

b. Are you a registered voter of Commissioner District #3? Yes [X] No ______
(Please attach proof of voter registration)

c. Have you committed any criminal acts that resulted in a criminal record in the past ten years? If yes, explain on a separate sheet of paper. Yes ______ No [X]

Appointment to the PUD Commission will require your attendance at regular and special meetings that occur on weekday afternoon/evenings and at certain special events throughout the year which may occur on evenings and weekends. PUD Commission regular meetings are held the 2nd and 4th Tuesday at 4:30 p.m. Commissioners also serve on WA State PUD Association committees, regional planning and watershed committees, and other committees where they represent the Commission. As a result, there may be the need to travel and stay overnight at meeting locations.

d. Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the PUD Commission? Yes [X] No ______

If you have lived at your current address less than one year, please list your previous address and state how long you lived at that address:

Applicant’s Signature: _______________________ Date Signed: 6/28/20
Corrin Hamburg
PUD- COM Pos. 3
Supplemental Questions

1. Why are you interested in serving as a Skagit PUD Commissioner?
   • I am interested in serving as a Skagit PUD Commissioner because I am a dedicated civil servant committed to serving my community. I also believe that my expertise and experience in the field of water resource management and wastewater utilities will allow me to serve as an educated and productive member of this team and will allow me work effectively with the other PUD Commissioners and leadership team to make sound decisions that meet the public’s needs.

2. What are the three highest priorities you believe the PUD needs to address and how would you propose to address these issues?
   • Population Growth/System Expansion: At this time, the PUD has the ability to store 31MG of water, which is estimated to be adequate for the next 20 years based on population growth projections. As a result of recent court decisions, PUD is under increasing pressure to provide water to areas outside their current service boundaries. I believe it is important to emphasize efficiency and conservation now to ensure water supply is available for potential system expansion and growth. Education and outreach to utility users is something I feel passionate about and could be a valuable tool to address this priority. Currently the PUD produces the pipeline newsletter and engages in outreach and education at fairs, local school events and by providing school field trips. These are all great ways to educate, but in the current climate, I see the opportunity to maintain education and outreach using electronic resources. A few options could include but are not limited to; provide a virtual tour of the Judy Lake Reservoir facility, create videos for current projects for the public to watch in order to be better informed, and team up with schools to provide content for online science curriculums.

   • Replacing Aging Infrastructure: All utilities are responsible for replacement of aging and leaking infrastructure, from tile waste lines to concrete water lines. Prioritizing innovative strategies for leak detection can help to provide better strategies for prioritizing line replacements. I believe technology and data collection is critical to successful capital facility planning.

   • Community Water Needs: Water is a limited and valuable resource. It is needed to support healthy fish populations and instream habitat, by farmers to water crops and support the future of a critical agricultural economy, and by people. I believe it is important to recognize all water users when making decisions. I would strive to work collaboratively with all parties to develop data driven water supply solutions that maintain the overall culture of our beautiful county.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Describe the relevance of your community involvement to the position of a PUD Commissioner.
   • Skagit County Dike District 17 Volunteer: 2010-Current
     o Aid in flood fighting efforts. Attend meetings pertaining to levee management.
     o This position has provided me an insight to the complexities of flood protection management and experience in a different avenue of watershed management that is critical to maintaining Skagit County as a safe place to live. I believe this is relevant because this experience has required me to
understand complex political and environmental issues and observe how they interact in the management of a public entity.

- City of Sedro-Wooley City Council Candidate 2019
  - I ran for Sedro-Wooley City Council for my ward last year. I was motivated to run for my ward to help made educated decisions that can enhance and protect the quality of life we get to enjoy in Sedro-Wooley. Our rural community is diverse, historically rich, and naturally beautiful. We have diverse employment opportunities from logging to manufacturing and a diverse population.
  - During my race, I met with two city council members, the mayor and one of our Senators to obtain a better understanding of where the vision for Sedro-Woolley is headed. We discussed desired developments, environmental concerns, utility capacity concerns, and quality of life concerns. I was excited to be informed and involved. While campaigning I was fortunate to meet a large number of people from my ward and got to know them and their concerns. Although I did no win my race I obtained approximately 40% of voter support. This experience expanded upon my ability to think critically, understand stakeholder concerns and ask critical questions, which will greatly help me to be an effective PUD commissioner.

4. What are your impressions of Skagit PUD’s contributions to the Skagit County communities?
   - My overall impressions are positive. The PUD not only provides citizens with quality drinking water, but they also provide rain barrels for purchase for those who are interested in water catchment for watering of lawns and gardens. The PUD also provides and maintains bulk water fill stations, which help to alleviate the effects of drought conditions on water availability. Also during COVID 19 their Skagit PUD has suspended water shut-offs and are open to payment plans for those struggling during this pandemic, which demonstrates the high level of customer care provided by Skagit PUD.

5. Provide your assessment of the strengths of the Commission of PUD No. 1 of Skagit County and describe the strengths you would add if appointed.
   - I believe the commission works together to make fair decisions that benefit their users. I also think they have worked hard to ensure the quality of service is prioritized and maintained.
   - If I were appointed, I would add an analytical/scientific perspective. I am a highly organized, thorough and dedicated person who will take the time to consider multiple perspectives as part of the decision making process. I also value working collaboratively with highly qualified and committed people in service of the community and believe my commitment to teamwork would be an asset. I am a highly positive person who desires the implementation of adaptive management strategies that allow data to be collected so that highly educated effective decisions can be made.

6. This appointment is effective until the end of 2022. What do you wish to accomplish during this appointed term as a PUD Commissioner?
   - I hope to identify the needs and concerns of my constituents. I hope to support the development of collaborative solutions for our irrigators and help ensure the
Supplemental Questions

community and environmental integrity are both maintained and enhanced through the decisions made by the commission.
June 18, 2020

Skagit County PUD #1  
ATTN: Clerk of the Board  
1415 Freeway Drive  
Mount-Vernon WA  
98273

Dear Commissioners,

I am writing to express my interest in serving in your soon to be vacant commissioner position for district 3. Based on the requirements listed in your web posting, I feel that I have a good blend of skills and experience that makes me an ideal candidate for the position.

I currently serve as the Public Works Operations Division Manager for the City of Sedro-Woolley. My current position supervises the maintenance and operation of the city’s streets, storm water utility, parks, facilities, cemetery, and our city jail alternatives program. I have served the City of Sedro-Woolley for nearly 19 years, and as a manager for the last 7 years. I believe my unique experience overseeing multiple areas of public works and utilities gives me a very unique point of view that would serve me well when making policy decisions for the district.

In addition to my professional experience, I have also previously served as an elected official. I serving on the Board of Directors for the Concrete School District from 2001 to 2004. Similarly, I served as an appointed member of the Skagit County Parks Advisory board from 2004 until 2008. I am very comfortable in leadership roles, and I understand the role of the commissioners as policy makers.

I am interested in the position because I believe it will present a new challenge, and allow me to continue my chosen path of public service. Water is vital to our way of life here in Skagit County, and I would look forward to doing my part to support the district staff in their work, and in serving the citizens of Skagit County.

Sincerely,

Nathan Salseina
Application for Commissioner Appointment
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Applicant Name: Nathan Salsema
Residence Address: [Redacted] Zip Code: [Redacted]
Phone Number: [Redacted] E-Mail: [Redacted]

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a. Do you reside within the boundaries of Commissioner District #3? (On the attached map or an online map such as Google Maps, please clearly mark the location of your residence)
   Yes ☑️ No _____

b. Are you a registered voter of Commissioner District #3? (Please attach proof of voter registration)
   Yes ☑️ No _____

c. Have you committed any criminal acts that resulted in a criminal record in the past ten years? If yes, explain on a separate sheet of paper.
   Yes _____ No ☑️

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d. Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the PUD Commission?
   Yes ☑️ No _____

If you have lived at your current address less than one year, please list your previous address and state how long you lived at that address:

Applicant's Signature: [Signature] Date Signed: 6-18-20
Supplemental Questions  Application Deadline: Thursday July 2, 2020 at 4:30 p.m.  Nathan Salseina

1. Why are you interested in serving as a Skagit PUD Commissioner?

Public service is something that I have been active in most of my life. Fresh water supply is in my opinion the most vital component to having a vibrant community and local economy. I would like to serve to ensure that the district staff receives the necessary support to operate the utility to the highest possible standard while keeping costs down for the ratepayers. I believe that our public agencies, now perhaps more than ever need level headed leaders that put the needs of the district and the ratepayers first. I believe that I can provide that leadership.

2. What are the three highest priorities you believe the PUD needs to address and how would you propose to address these issues?

Keeping up with the maintenance and replacement of district infrastructure would be my number one. Retaining capable and professional staff would be second, and doing these two in the most fiscally responsible way would be third. I would see my primary role as a commissioner as retaining a gifted district manager, and staff. Assuring that the district capital improvement plan in regularly updated would be a primary goal of mine.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Describe the relevance of your community involvement to the position of a PUD Commissioner.

I served as an elected Board Member of the Concrete School District from November 2001 to April of 2004. I served as an appointed member of the Skagit County Parks Advisory Board from 2004 to 2008. I served on the Sedro-Woolley Loggerodeo Board of Directors from 2008 until 2016. I served as the volunteer president of AFSCME Local 176 S-W from 2004 to 2007. These positions have given me a broad range of knowledge about the public process. The position of elected school board member was the most similar to that of PUD Commissioner. I was one of a board of 5 directly responsible for setting district policy, approving an annual budget, and hiring the chief administrative officer position which was the Superintendent. I am also experienced in taking the occasional phone call from an angry constituent.

4. What are your impressions of Skagit PUD’s contributions to the Skagit County communities?

The Skagit PUD has a very good reputation within the community. The district provides a vital public service, and does it in a professional manner. I am proud that the district reaches out to the community by hosting elementary school field trips to the Judy Reservoir Treatment plant, and I know that the district has won competitions for having excellent tasting water. In my professional career, I have always enjoyed a good working relationship with PUD staff. They are very professional, and take a lot of pride in their jobs. I think the best strength of the district is the staff. I believe the most important asset that any organization has, is its people. From my perspective, I believe the district has done a fantastic job planning for the future. The installation of the pumping system on the Skagit River to replenish Judy Reservoir during times of low flow from the Cultus Mountain watershed is a great example of this. I think the job of a commissioner is to make sure that the staff has the tools and resources they need to do the best job possible.

5. Provide your assessment of the strengths of the Commission of PUD No. 1 of Skagit County and describe the strengths you would add if appointed.

I believe the district is in good hands with the current commission. I am impressed with Commissioner Littlefield’s length of service on the commission. His retirement from the position and the institutional knowledge he must have will be missed. I am also familiar with Commissioner Lindquist’s experience with the city of Mount-Vernon. I have known Commissioner Berg for 14 years, and his departure will also be felt. I would say the number one strength of the commission, is that they all understand the public process, and they have excellent experience with public agencies. I believe that with I can provide the district with a steady hand on the tiller during the times of change that will be coming with new commissioners over the couple of years.
6. This appointment is effective until the end of 2022. What do you wish to accomplish during this appointed term as a PUD Commissioner?

As I’ve stated earlier, I see the number one job of the Commission, is to make policy, and ensure that district staff has the best technology, tools, supplies and equipment to do the best job for the citizens of the county. I would like to see the new district headquarters project completed, or on the way to be completed in that time. Additionally, I would like to ensure that the district continues with its list of vital capital improvement projects from upgrades at the treatment plant, to pipe in the ground. I am also interested in continuing to explore how the district can support efforts of the property owners to obtain water rights that have been left high and dry due to the Skagit River Instream flow rule.