Pursuant to Governor Jay Inslee’s Proclamation 20-28.6, Public Utility District No. 1 of Skagit County Board of Commissioner meetings will be held virtually through ZOOM Cloud Meetings.

Join our online meeting by following this link: https://us02web.zoom.us/j/83346243493
Meeting ID: 833 4624 3493
Or dial 1-253-215-8782

CALL TO ORDER

COMMISSIONER CANDIDATES - FIRST INTERVIEW
To fill the upcoming vacancy for the unexpired term of Commissioner District No. 3 position

EXECUTIVE SESSION -
To evaluate the qualifications of a candidate for appointment to elective office – per RCW 42.30.110(1)(h) - Approximate 30-45 minute duration. No action will be taken following the Executive Session.

ADJOURNMENT
July 9, 2020

TO: Board of Commissioners

FROM: George Sidhu, P.E., General Manager

SUBJECT: DISTRICT 3 COMMISSIONER APPOINTMENT
First Interviews

Requested Action:
None at this time. This is for informational purposes.

Background:
At the District’s regular meeting on June 9, 2020 the Board authorized the recruitment of an individual to fill Commissioner Berg’s unexpired term of office.

Application materials were finalized, and the posting was advertised in the Skagit Valley Herald on June 12, 2020 and June 19, 2020. In addition, notice was posted on the District website and an email notice was sent out to all customers with an email account on file.

The posting closed on July 2, 2020 and the District received 19 applications. After review by all three Commissioners, the Board selected the following individuals to be considered at the First Interview:

   4:05 Nathan Salseina
   4:25 Eric Johnson
   4:45 Colby Allen
   5:05 Chris Schaffner
   5:25 Corrin Hamburg
   5:45 Germaine Kornegay

Email invitations were sent to those individuals with instructions on how to join the meeting, what to expect during the meeting, proposed questions, and a summary of District operations. Links were also provided to relevant documents on the District website including the Strategic Plan, Policy on Governance and Management, 2020 Budget, Rate Study and System Development Fee Update, and Water Policy Manual.

After the interviews, the Board will recess to Executive Session to discuss and evaluate the candidates. No action will be taken after the Executive Session. Candidates selected for second interviews will be contacted by a representative of the District and given appropriate instructions. Second interviews are scheduled for Thursday July 16, 2020 at
4:00 pm and will also be held remotely pursuant to Proclamation 20-28.6 unless the Proclamation is amended to include an in-person component. In that case, the meeting will be held remotely to enable the public to attend and interviews will be in-person in the Aqua Room.

**Fiscal Impact**
Advertising and staff time expenses to be paid from the District’s operating budget.
June 18, 2020

Skagit County PUD #1
ATTN: Clerk of the Board
1415 Freeway Drive
Mount-Vernon WA
98273

Dear Commissioners,

I am writing to express my interest in serving in your soon to be vacant commissioner position for district 3. Based on the requirements listed in your web posting, I feel that I have a good blend of skills and experience that makes me an ideal candidate for the position.

I currently serve as the Public Works Operations Division Manager for the City of Sedro-Woolley. My current position supervises the maintenance and operation of the city’s streets, storm water utility, parks, facilities, cemetery, and our city jail alternatives program. I have served the City of Sedro-Woolley for nearly 19 years, and as a manager for the last 7 years. I believe my unique experience overseeing multiple areas of public works and utilities gives me a very unique point of view that would serve me well when making policy decisions for the district.

In addition to my professional experience, I have also previously served as an elected official. I served on the Board of Directors for the Concrete School District from 2001 to 2004. Similarly, I served as an appointed member of the Skagit County Parks Advisory board from 2004 until 2008. I am very comfortable in leadership roles, and I understand the role of the commissioners as policy makers.

I am interested in the position because I believe it will present a new challenge, and allow me to continue my chosen path of public service. Water is vital to our way of life here in Skagit County, and I would look forward to doing my part to support the district staff in their work, and in serving the citizens of Skagit County.

Sincerely,

[Signature]

Nathan Salseina
Application for Commissioner Appointment
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Applicant Name: Nathan Salsema
Residence Address: [Redacted] Zip Code: [Redacted]
Phone Number: [Redacted] E-Mail: [Redacted]

To be appointed as a Commissioner of Public Utility District No. 1 of Skagit County, an individual must be a registered voter who resides within the boundaries of District 3 and not be a Skagit PUD employee (or spouse/significant other of) at the time of appointment. These are the same minimum requirements that apply per State law to elected PUD Commissioners [RCW 54.12.010 (3) and (5)].

a. Do you reside within the boundaries of Commissioner District #3? (On the attached map or an online map such as Google Maps, please clearly mark the location of your residence)
   Yes [ ] No [ ]

b. Are you a registered voter of Commissioner District #3? (Please attach proof of voter registration)
   Yes [ ] No [ ]

c. Have you committed any criminal acts that resulted in a criminal record in the past ten years? If yes, explain on a separate sheet of paper.
   Yes [ ] No [ ]

Appointment to the PUD Commission will require your attendance at regular and special meetings that occur on weekday afternoons/evenings and at certain special events throughout the year which may occur on evenings and weekends. PUD Commission regular meetings are held the 2nd and 4th Tuesday at 4:30 p.m. Commissioners also serve on WA State PUD Association committees, regional planning and watershed committees, and other committees where they represent the Commission. As a result, there may be the need to travel and stay overnight at meeting locations.

d. Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the PUD Commission?
   Yes [ ] No [ ]

If you have lived at your current address less than one year, please list your previous address and state how long you lived at that address:

Applicant's Signature: [Signature] Date Signed: 6-18-20
Supplemental Questions  Application Deadline: Thursday July 2, 2020 at 4:30 p.m.
Nathan Salseina

1. Why are you interested in serving as a Skagit PUD Commissioner?

Public service is something that I have been active in most of my life. Fresh water supply is in my opinion the most vital component to having a vibrant community and local economy. I would like to serve to ensure that the district staff receives the necessary support to operate the utility to the highest possible standard while keeping costs down for the ratepayers. I believe that our public agencies, now perhaps more than ever need level headed leaders that put the needs of the district and the ratepayers first. I believe that I can provide that leadership.

2. What are the three highest priorities you believe the PUD needs to address and how would you propose to address these issues?

Keeping up with the maintenance and replacement of district infrastructure would be my number one. Retaining capable and professional staff would be second, and doing these two in the most fiscally responsible way would be third. I would see my primary role as a commissioner as retaining a gifted district manager, and staff. Assuring that the district capital improvement plan in regularly updated would be a primary goal of mine.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Describe the relevance of your community involvement to the position of a PUD Commissioner.

I served as an elected Board Member of the Concrete School District from November 2001 to April of 2004. I served as an appointed member of the Skagit County Parks Advisory Board from 2004 to 2008. I served on the Sedro-Woolley Loggerodeo Board of Directors from 2008 until 2016. I served as the volunteer president of AFSCME Local 176 S-W from 2004 to 2007. These positions have given me a broad range of knowledge about the public process. The position of elected school board member was the most similar to that of PUD Commissioner. I was one of a board of 5 directly responsible for setting district policy, approving an annual budget, and hiring the chief administrative officer position which was the Superintendent. I am also experienced in taking the occasional phone call from an angry constituent.

4. What are your impressions of Skagit PUD’s contributions to the Skagit County communities?

The Skagit PUD has a very good reputation within the community. The district provides a vital public service, and does it in a professional manner. I am proud that the district reaches out to the community by hosting elementary school field trips to the Judy Reservoir Treatment plant, and I know that the district has won competitions for having excellent tasting water. In my professional career, I have always enjoyed a good working relationship with PUD staff. They are very professional, and take a lot of pride in their jobs. I think the best strength of the district is the staff. I believe the most important asset that any organization has, is its people. From my perspective, I believe the district has done a fantastic job planning for the future. The installation of the pumping system on the Skagit River to replenish Judy Reservoir during times of low flow from the Cultus Mountain watershed is a great example of this. I think the job of a commissioner is to make sure that the staff has the tools and resources they need to do the best job possible.

5. Provide your assessment of the strengths of the Commission of PUD No. 1 of Skagit County and describe the strengths you would add if appointed.

I believe the district is in good hands with the current commission. I am impressed with Commissioner Littlefield’s length of service on the commission. His retirement from the position and the institutional knowledge he must have will be missed. I am also familiar with Commissioner Lindquist’s experience with the city of Mount-Vernon. I have known Commissioner Berg for 14 years, and his departure will also be felt. I would say the number one strength of the commission, is that they all understand the public process, and they have excellent experience with public agencies. I believe that with I can provide the district with a steady hand on the tiller during the times of change that will be coming with new commissioners over the couple of years.
6. This appointment is effective until the end of 2022. What do you wish to accomplish during this appointed term as a PUD Commissioner?

As I’ve stated earlier, I see the number one job of the Commission, is to make policy, and ensure that district staff has the best technology, tools, supplies and equipment to do the best job for the citizens of the county. I would like to see the new district headquarters project completed, or on the way to be completed in that time. Additionally, I would like to ensure that the district continues with its list of vital capital improvement projects from upgrades at the treatment plant, to pipe in the ground. I am also interested in continuing to explore how the district can support efforts of the property owners to obtain water rights that have been left high and dry due to the Skagit River Instream flow rule.
Eric Andrew Johnson

Skagit PUD
Attn: Clerk of the Board
1415 Freeway Drive
Mount Vernon, WA 98273

RE: Skagit PUD Commissioner District No. 3 Position

Dear PUD Commissioners:

I am responding to your notice of the vacancy of the unexpired term of the Commissioner District No. 3 position and am submitting my application for your consideration. My application packet along with the requisite attachments are enclosed with this letter.

For the past eight and a half years, I have had the good fortune of being able to hone my analytical, information research and detail oriented skills while working for Stiles Law Inc., P.S. I am considered by our attorneys to be the staff “expert” on matters of real estate, estate planning and corporate matters, and am frequently hand selected to work on specific projects. I have a keen knack for deconstructing data and information and help provide analysis on cases when the attorneys confer with one another to discuss fact patterns and resolution options.

At the very young age of twenty-five I was appointed to my city’s planning commission. This experience has afforded me the opportunity to develop strong leadership skills. I work collaboratively with the other commissioners to assure the city’s constituents voices are heard in public hearings. The challenge is analyzing the data in combination with the constituents’ input to provide strong, solid plans for the long term interest of the city. I have had the privilege of serving as their Chairman for the past four years.

In 2017, I was given the great honor of being elected to the Sedro-Woolley School Board. I have taken an active role in providing the element of servant leadership necessary to work collaboratively with all levels of staffing and administration. I have dedicated countless hours to the position and learned invaluable knowledge regarding organizational management and setting clear achievable goals for the District. During this past year and half we have weathered some major storms, but are emerging with a renewed sense of purpose and the wisdom necessary for moving forward.

My passion for public policy coupled with my desire to serve makes me an ideal candidate for this position. I am a naturally inquisitive and analytical person and believe my skills and background make me a perfect fit on the Skagit PUD Commission.

I look forward to speaking with you further during the applicant interviews.

Regards,

[Signature]

Eric A. Johnson
Application for Commissioner Appointment
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Applicant Name: Eric Andrew Johnson
Residence Address: 
Phone Number: 
E-Mail: 

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a. Do you reside within the boundaries of Commissioner District #3? Yes ☑  No ___ (On the attached map or an online map such as Google Maps, please clearly mark the location of your residence)

b. Are you a registered voter of Commissioner District #3? Yes ☑  No ___ (Please attach proof of voter registration)

c. Have you committed any criminal acts that resulted in a criminal record in the past ten years? If yes, explain on a separate sheet of paper. Yes ___  No ☑

Appointment to the PUD Commission will require your attendance at regular and special meetings that occur on weekday afternoon/evenings and at certain special events throughout the year which may occur on evenings and weekends. PUD Commission regular meetings are held the 2nd and 4th Tuesday at 4:30 p.m. Commissioners also serve on WA State PUD Association committees, regional planning and watershed committees, and other committees where they represent the Commission. As a result, there may be the need to travel and stay overnight at meeting locations.

d. Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the PUD Commission? Yes ☑  No ___

If you have lived at your current address less than one year, please list your previous address and state how long you lived at that address:

Applicant’s Signature: ___________________________ Date Signed: 6/30/20
Supplemental Questions

1. Why are you interested in serving as a Skagit PUD Commissioner?

Whenever asked why I am interested in getting involved in one capacity or another, there are always two thoughts that immediately arise in my mind – home and duty. That might sound a bit trite, but it is anything but some quaint sounding answer. A love for my home and duty to serve my neighbor have been the two biggest driving forces in how I choose to invest my time, talent and resources. My decision to apply to serve as a Skagit PUD Commissioner is no exception.

To state that Skagit County is my home would be an understatement. It is more than home; it is a community that is deeply engrained into the fiber of who I am as a person. I am a fourth generation Skagitonian. I grew up here. I live and work here. This is where I want to be and where I want to raise a family. Furthermore, I have family that live within most of the individual communities within Skagit County and each of those communities have played a role in shaping who I am as a person. I have much to be thankful for having grown up here.

It is within this gratitude to my family and neighbors that my sense of duty lies. From a very young age, I decided to commit myself to knowing what I could about this system we call 'government.' I ended up moving to Virginia for college to study in a specialized program centered on public policy and providing firsthand experience on Capitol Hill. I did my best to make the most of every opportunity I could. However, unlike most of my classmates who stayed in Washington, D.C., I heeded my professors' advice to take what I had learned and to go back to my home community and have an impact there.

I continue to move forward in this duty and passion to serve my community and make it a better place. Serving on the PUD Commission helps to broaden the impact from a fairly Sedro-Woolley centric focus to helping provide much needed infrastructure and utilities to Skagit County as a whole. The services provided by Skagit PUD are vital to this community’s future well-being and success. It is through collaboration with other county, state and federal officials and the carrying out of enacted policy that will make Skagit PUD a central institution in Skagit County. I have made and fostered solid working relationships with elected leaders at each level of government. I want to use the skills and connections that I have made to make Skagit PUD an even better partner than it is now. Skagit PUD is in a transitional period of leadership and allowing for the next generation to step up is of great importance to the future of our community.
2. What are the three highest priorities you believe the PUD needs to address and how would you propose to address these issues?

The priorities that I believe the PUD needs to address align very closely with those laid out in the Skagit PUD's Strategic Plan. I believe it provides a very clear vision of where the PUD wants to go and the goals necessary to get there. I fully endorse this plan and would support its complete implementation, if selected to be commissioner.

First and foremost, is water. The PUD's mission is to "provide our customers with high-quality water services at an affordable price." That should always be of the highest priority for the PUD. It is its central function and everything stems from that task. To that end, I understand the need for improved and expanded infrastructure. From my perspective, it was not given the attention that it deserved for far too long. The current leadership at PUD has taken strides to remedy that fact and I believe that further effort needs to be made. However, we must do it in a financially responsible way as to not burden customers with drastically increased rates. I would recommend conservative budgeting and reaching out to our congressional and legislative leaders to make infrastructure funding a bigger priority. Additionally, I believe that our agricultural communities need to be afforded the same care and attention as any other customer. They are at the heart of Skagit County culture and help provide natural beauty and economic vitality. I would make sure that they receive the resources needed to continue that heritage.

As we move along in the 21st Century, quality, high-speed telecommunications should no longer be a luxury, but rather a necessity. Government, business, emergency response and private citizens all depend on it. Skagit County deserves to have this infrastructure in place and I would seek to continue to push for completing the Skagit County Community Fiber Optic Network Strategic Plan. From West County to East County, Skagitonians should expect this of us. Working in tandem with the Port of Skagit, I would seek to make this my second priority.

Lastly, my third priority is not necessarily as exciting or as tangible as my first two priorities, but I believe it is just as important if not more. That priority would be seeking to provide the good governance and quality leadership that Skagit PUD and Skagit County in general deserves. Everything starts at the top and working together as a team is of utmost importance. I will not come into the position with a set personal agenda. The only agenda that I have is to see Skagit PUD thrive. I will work collaboratively with my fellow commissioners and the general manager to make sure that the PUD has and carries out a robust communication plan within PUD and throughout the community. I would seek to make sure that employees feel supported and understand our goals and vision in order to fulfill the mission and Strategic Plan of Skagit PUD.
3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Describe the relevance of your community involvement to the position of a PUD Commissioner.

My Community involvements includes the following:

- **The Compass Center (Soup Kitchen)** – Volunteer – December 1998
- **Bethlehem Lutheran Church** – Council Member – December 2008 – December 2011
- **Sedro-Woolley EMO Levy** – Volunteer – February 2010
- **Sedro-Woolley School Bond** – Volunteer – January – February 2011
- **His Place Church Men's Breakfast** – Director – February 2015 – December 2016
- **His Place Church Men’s Ministry** – Committee Member – February 2015 – December 2016
- **Sedro-Woolley School Bond** – Volunteer – January – February 2018
- **Sedro-Woolley EPO Levy** – Volunteer – January – February 2018
- **Sedro-Woolley School Bond** – Volunteer – September – November 2018
- **Skagit County Proposition No. 1** – Freeholder Delegate – September – November 2018
- **Boys & Girls Clubs of Skagit County** – Board Member, Treasurer, Finance Chair, Government Relations Chair, Executive Committee and Programs & Safety Committee (Not necessarily all at the same time) – December 2017 – Present
- **Sedro-Woolley Planning Commission** – Commissioner, Chairman Pro Tempore & Chairman – January 2017 – Present
- **Sedro-Woolley Rotary Club** – Rotarian – April 2019 – Present
- **Sedro-Woolley School Board** – Board Director, Vice President of the Board, Legislative Representative – November 2017 – Present
- **Schools Reopening Committee** – Board Representative – June 2020 – Present

As time and ability have allowed, I have seized on many opportunities to be of service to my community. Each act of service has given something back to me that I then in turn use to have a greater impact on the next. To describe what each individual role, board, commission, etc. has contributed to my relevance as a PUD Commission might be cumbersome, but I will do my best to summarize.

First of all, I have learned through my experiences that coming into a new role with pre-conceived notions is rarely beneficial. Having an open mind and a willingness to listen always works best. You don’t know what you don’t know and there is a learning curve to almost ever new role. You gather what information that you can and then you must enter in with a willingness to learn even more. Understanding organizations and the issues that they face is a constant learning process. There are often many players with
many interests and it take effort and openness to be able to make the right decisions, even if those decisions don’t always appease everyone. Furthermore, making the right decision is not always the easiest or simplest decision, and long-term decisions over short-term fixes can pay huge dividends.

Secondly, it is important to remember that people are the most important part of any decision or endeavor. Whether it is your fellow decision-makers, the general public or even, and certainly not least, the staff and employees, the impact on those individuals must be weighed and considered. Sometimes not everyone can benefit the same, but striving to mitigate negative effects of policies is equally as important as the positive outcome you hope to achieve. The customers of Skagit PUD touch every demographic and social status and the economic ramifications of service decisions is broad. PUD commissioners must be fair and equitable to all parties and make sure Skagit County as a whole benefit by their direction.

Specifically, when it comes to my time on the Sedro-Woolley Planning Commission and Sedro-Woolley School Board, I have found all the forego to be especially true. However, they have especially engrained in me an appreciation of good staff and employees, the importance of unified vision, clear direction, and willing collaboration with partners and the need for good communication, particularly with the general public. Additionally, I have gained a true understanding of the tedious nature of crafting good policy. It can sometimes take two, three, ten or more iterations of a policy before it is ready to be implemented. It takes a great deal of patience and determination to work through decisions in order to get them right. The same can be said of budgetary decisions. This past year and a half has been a trying time on the School Board. We have had to make tough decisions, cut programs, let staff go and reorganization in order to move forward the best that we can. Much of that was due to decisions and circumstances outside our influence. It has taught me the importance of sound financial decision-making and being ready for the future and the unforeseeable situations that can come without warning. An efficient organization with a fairly conservative budgeting policy can help weather the storms that will inevitably come our way.

4. What are your impressions of Skagit PUD’s contributions to the Skagit County communities?

One of the impressions that I have regarding Skagit PUD is that there had been a lot of turmoil at the top for a long time – I say that with all due respect to current and past PUD Commissioners who sought to do the right thing. I point that out to highlight where it is now and where current leadership seeks to take PUD. The PUD Commission is carving out a future for the PUD and the direction that it is heading in is on an upward trajectory. Aging infrastructure and a seemingly neglected East County are now getting the attention that they deserve. Our water is of very high quality and has been recognized as such by the Washington Department of Health. Partnership with the Port of Skagit to install a county-wide fiber optic system is ambitious and forward-thinking. The Skagit PUD has a vision and plan and I feel that it is working towards that end.
Improvements can always be made and more work needs to be done. However, is moving forward in positive direction.

5. Provide your assessment of the strengths of the Commission of PUD No. 1 of Skagit County and describe the strengths you would add if appointed.

Much like my comments about my impression of Skagit PUD, I think a strength is the renewed vision and Strategic Plan. The PUD has quality leadership that want to lead it in the right direction. The quality of water that the PUD supplies is also a huge asset. It shows that it takes its mission as an organization seriously and delivers on its promise. A new focus on infrastructure, including fiber optic telecom, demonstrates that the Commission of the PUD is forward thinking.

As a newly appointed commissioner, the strengths that I would add are threefold. First, I bring with me over a decade of community involvement and leadership experience. My time on the Sedro-Woolley Planning Commission and the Sedro-Woolley School Board have given me the skills necessary to help lead the PUD. The school board functions in much of the same way as the PUD Commission. Board Directors and Commissions must work together and have a unified vision and then properly convey and oversee that management is carrying out that vision. There is a need for flexibility in each as well, since policies must be carried out that are handed down by other elected bodies. I have experienced good and troubling times in office and know how to conduct and lead in the midst of turbulence. I also know what it is like to have to face a crowd of people that might not like what is being proposed and how to handle that situation.

Secondly, with my experience comes connections, partnerships and working relationships with various entities ranging from the local level all the way to Congress. I am adept in knowing how to conduct myself and help provide the advocacy needed to help ensure that the Commission's vision is a success. I know that the PUD is connected with and affected by many difference policies and entities. Working with them in partnership is part of the leadership component that any new commissioner must be able to provide.

And finally, my third strength is a shared vision for the PUD. The Commission is made up of three individuals. Its strength comes from those individuals being fully invested in heading in the same direction. The Strategic Plan is well thought out and deliverable. Having a co-equal and willing partner on the Commission ensures its success. I believe that I am that person who can share that vision and help to work towards its completion.
6. This appointment is effective until the end of 2022. What do you wish to accomplish during this appointed term as a PUD Commissioner?

My experience from the Planning Commission and School Board tells me that any new commissioner will have a steep learning curve. Effort will need to be made to get one's bearings, and that takes time. Being that as it may, I know that I must be realistic in what I am wanting to accomplish in the time frame that I am appointed to serve. I believe that my experience does grant me that ability to adapt relatively quickly to understanding the roles and functions of the Commission, though.

I first and foremost want to accomplish the goals laid out in the Strategic Plan. It is currently set for 2018-2022 – the same timeframe as when this term would be expiring. Accomplishing the goals of the Strategic Plan, laying the groundwork for the next strategic plan and focusing on moving the PUD in the right direction is extremely important to me.

If at all possible, and while being fiscally conservative, I want to help keep rates steady and avoid steep increases while providing quality service and moving forward with infrastructure improvements. Furthermore, I want to make sure that our rural communities, including East County, are well taken care of. Continuing to build our high-speed internet capabilities in these areas is very important to me. Solving the needs of the present while preparing for the future is paramount. I want to help advance us in the right direction.
July 1, 2020

Public Utility District No. 1 of Skagit County
Attn: Clerk of the Board
1415 Freeway Drive
Mount Vernon WA 98273

Dear Appointee Committee,

In response to your job opening I am writing this letter to apply for the position of Skagit PUD Commissioner District No. 3 position.

As a Project Manager for the past eight years, I possess many of the skills you are seeking in a candidate including effective communication, team collaboration, and strong negotiating skills. Often, I must manage several large projects or complex tasks to meet fixed deadlines within established budgets. With experience in Sales & Contract Management I’ve spent time both authoring bid efforts as well as performing detailed contract reviews of awarded work.

Working throughout various levels in the manufacturing sector has given me experience and insight that others will not have. I understand how to deal with diverse situations and effectively communicate with a wide range of people throughout an organizational hierarchy. I have excellent directive and leadership skills as shown through years managing personnel and processes. Continually evaluating workload and adjusting priorities to complete the task at hand satisfactorily and on time is a constant deliverable in my current occupation. These skills coupled with excellent customer service, scope tracking and change management abilities have helped set me apart from other Project Managers.

Goal oriented, dedicated, and hardworking I set out to achieve no less than the desired results. Over the last 15+ years with Janicki Industries I have climbed the corporate ladder advancing my career due to my tireless determination and dedication while achieving personal and professional development along the way. Looking back on my accomplishments, I’m interested in leveraging my experience in a new area of expertise. One where I can have a meaningful and lasting impact utilizing aquatic resources to the benefit of Skagitonians as well as securing and preserving sensitive watershed areas for future generations.

As a Skagit County native, I possess a unique familiarity of our diverse and valuable aquaculture from the regions working shellfish farms to the streams & rivers that feed them. My recreational activities include boating, fishing, and waterfowl hunting. These experiences with our watersheds and surrounding areas provide me with a unique perspective on where this critical water resource originates and potential upstream impacts to water supply quality.
I've become familiar with Municipal stormwater permits during my four-year stent as HOA president of a 42 home neighborhood with two aging retention ponds. Attending seminars & trainings regarding storm water management and coordinating with local city officials we worked to bring our outdated retention ponds back into compliance with modern standards, minimizing downstream pollutants. Staying within, and understanding, the proper HAZMAT protocols at a local and state level for the large projects Janicki Ind. is responsible for brings me further insight to the important policies and procedures PUD Commissioner may incur at a daily level. From this I can springboard into implementation of regulatory rules and ensure compliance to current laws and regulations.

Ever increasing populations strain ecosystems producing new challenges. Creative, streamlined solutions are needed for minimizing pollutants through policy, education, and technology. With my project management background I am well posed to interact with the diverse, wide-ranging PUD needs in our local region. Prior management experience joined with my local knowledge, passion for a healthy ecosystem, sustainable economy and understanding of the diverse land use needs, place me as an exceptional candidate for this position.

I am a great asset that will continue the commitment and goals of the Skagit County Public Utility District. Please consider me, Colby Allen, to join the Skagit County PUD as your next District No. 3 Commissioner.

Sincerely,

Colby Allen
Application for Commissioner Appointment
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Applicant Name: Colby Allen
Residence Address: [Redacted] Zip Code: [Redacted]
Phone Number: [Redacted] E-Mail: [Redacted]

To be appointed as a Commissioner of Public Utility District No. 1 of Skagit County, an individual must be a registered voter who resides within the boundaries of District 3 and not be a Skagit PUD employee (or spouse/significant other of) at the time of appointment. These are the same minimum requirements that apply per State law to elected PUD Commissioners [RCW 54.12.010 (3) and (5)].

a. Do you reside within the boundaries of Commissioner District #3? Yes X No [Redacted]
(On the attached map or an online map such as Google Maps, please clearly mark the location of your residence)

b. Are you a registered voter of Commissioner District #3? Yes X No [Redacted]
(Please attach proof of voter registration)

c. Have you committed any criminal acts that resulted in a criminal record in the past ten years? If yes, explain on a separate sheet of paper.

Yes [Redacted] No X

Appointment to the PUD Commission will require your attendance at regular and special meetings that occur on weekday afternoons, evenings and at certain special events throughout the year which may occur on evenings and weekends. PUD Commission regular meetings are held the 2nd and 4th Tuesday at 4:30 p.m. Commissioners also serve on WA State PUD Association committees, regional planning and watershed committees, and other committees where they represent the Commission. As a result, there may be the need to travel and stay overnight at meeting locations.

d. Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the PUD Commission? Yes X No [Redacted]

If you have lived at your current address less than one year, please list your previous address and state how long you lived at that address:

Applicant’s Signature: Colby Allen Date Signed: 7/1/2020
Please respond to the following supplemental questions regarding your interest in the position of Commissioner for Public Utility District No. 1 of Skagit County.

1. Why are you interested in serving as a Skagit PUD Commissioner?

   To help the people within the community and county where I was raised to continue having affordable clean water access. Water is a basic necessity of all creatures and I believe affordable clean water access is an essential right for all humans. I would like to help Skagit PUD in continuing to provide this essential service.

2. What are the three highest priorities you believe the PUD needs to address and how would you propose to address these issues?

   1) Provide safe affordable service to residence in a steadily growing community
      a. This would be accomplished by maintaining existing infrastructure as well as expanding critical services and structures. Highlighted importance is on PUD employee safe work policies and practices.

   2) Educate the community about the role of the PUD including conservation education
      a. Continue and expand outreach education. With the uncertainties of public gatherings and restrictions, a concerted effort will need to be made to provide virtual, electronic, and mailed education information and resources.
      b. Raise awareness about no service interruptions and payment deferral programs for low income or customers experiencing a hardship due to COVID-19 impacts.

   3) Address the concerns, educate the public, and assist the PUD in creating a less negative public image surrounding the Skagit County Water Rights issues
      a. This ties in to community outreach and education noted above. It’s understandable that many residences are concerned or upset about the Department of Ecology and Washington State’s current rules and regulations. It needs to be made clear to the public and Skagit County PUD constituents that the PUD does not have direct control over these decisions.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Describe the relevance of your community involvement to the position of a PUD Commissioner.

   Summer Meadows Ct./Presidio Pl. HOA President June 2014- September 2018

   Managed a 42 house Home Owners Association within Sedro-Woolley City and District 3 PUD boundaries. The two retention ponds in this neighborhood are a top reason for this HOA. When I took over, the ponds had fallen into disarray. At the time there were many uncertainties due to the recent implementation of DOE Clean Water Act. Western Washington Phase 1 had been implemented in large cities and would impact smaller municipalities once Phase 2 began. Under my guidance the HOA and City of Sedro-Woolley coordinated to bring our ponds into compliance. This was accomplished by
budgeting for regular maintenance, annual inspections by the city, and educating the HOA residence of the potential fines and restrictions if the ponds were not brought into compliance. Coordinating with state, city municipalities, and community members to work through divisive issues I’ve helped achieve desired outcomes.

**USDA Forest Service: Seasonal volunteer from 2000-2012**

My volunteer service with the Forrest Service provided additional insight of the interworking’s and operations of our federal government business system. At times the regulations, with many checks and balances in place, sometimes seem to hinder forward progress. After seeing these from outside and within the organization, I came away with a greater understanding and importance of transparency when serving the public through government work and actions.

**CERT (Community Emergency Responder Training) volunteer. 2019-Current**

I want to be able to help my neighbors and local community in the event of a major disaster or catastrophe. My inborn need to help others will drive me to do the best work and make the correct decisions as PUD commissioner regarding one of life’s most critical resources.

4. What are your impressions of Skagit PUD’s contributions to the Skagit County communities?

Skagit PUD has provided a critical service that runs relatively seamless in the background. This is of extreme importance for the members to have confidence in the service the PUD provides as well as the ability of its workers and direction provided by the managers and board.

Community contributions include funding and providing opportunities for field trips, outreach, and education to the young and old.

5. Provide your assessment of the strengths of the Commission of PUD No. 1 of Skagit County and describe the strengths you would add if appointed.

To me it seems that the existing commission has the best interest of the public and constituents in mind. In addition to continuing with this mindset, I would bring a wealth of project management abilities and impartial decision-making ability to the table. An outsider’s perspective with the ability to effectively communicate up and down the ladder are additional strengths I possess.

6. This appointment is effective until the end of 2022. What do you wish to accomplish during this appointed term as a PUD Commissioner?

Gain the confidence and trust of my constituents and fellow board members. I want them to know that I have their best interest in mind and carry this forward when evaluating critical decisions.
Christopher Schaffner, Pharm.D.

June 29, 2020

Public Utility District No. 1 of Skagit County
1415 Freeway Drive
Mount Vernon, WA 98273-1436

Dear Commissioners:

I am writing in regards to the District 3 Commissioner position opening. I am very interested in continuing to serve the Skagit County Community and believe that I would be an asset to the Skagit PUD’s Board of Commissioners. I have been looking for a way to contribute more to my community and this is the perfect opportunity for me do so. Helping ensure access to affordable, clean water for the residents of Skagit County is an important responsibility and one that I would be proud to take part in.

As a small business owner of an independent community pharmacy I have extensive experience owning and managing a very complex pharmacy operation in a highly competitive sector. For my business to be successful I must meet the needs of my customers (patients, healthcare providers, and hospital systems) in new and innovative ways despite industry pressure constantly reducing available resources.

Through this work and other life experiences I have developed a brand of leadership and decision making skills that I believe would be additive and synergistic to the Skagit PUD’s Board of Commissioners. I believe in leading by example, thoroughly researching new opportunities and understanding second and third order effects of each decision.

I believe the heart of every organization is the people who make it run and the customers that depend on the product or service the organization provides. My experience working with individuals from diverse backgrounds will help me to communicate and work effectively as a PUD Commissioner.

I appreciate your time in evaluating my qualifications to serve as a PUD Commissioner. Please let me know if you have any further questions. I look forward to the opportunity to meet with you in person to discuss this further and am excited about the opportunity to serve the beautiful community of Skagit County.

Sincerely,

Christopher Schaffner, Pharm.D.
President, Schaffner Pharmacy Inc.
Application for Commissioner Appointment
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Applicant Name: Christopher Schaffner, Pharm.D.

Residence Address: ______________________________________________________________________
Zip Code: __________

Phone Number: ______________________ E-Mail: ______________________

To be appointed as a Commissioner of Public Utility District No. 1 of Skagit County, an individual must be a registered voter who resides within the boundaries of District 3 and not be a Skagit PUD employee (or spouse/significant other of) at the time of appointment. These are the same minimum requirements that apply per State law to elected PUD Commissioners [RCW 54.12.010 (3) and (5)].

a. Do you reside within the boundaries of Commissioner District #3? Yes ___ No _____
   (On the attached map or an online map such as Google Maps, please clearly mark the location of your residence)

b. Are you a registered voter of Commissioner District #3? Yes ___ No _____
   (Please attach proof of voter registration)

c. Have you committed any criminal acts that resulted in a criminal record in the past ten years? If yes, explain on a separate sheet of paper.
   Yes _____ No ___

Appointment to the PUD Commission will require your attendance at regular and special meetings that occur on weekday afternoon/evenings and at certain special events throughout the year which may occur on evenings and weekends. PUD Commission regular meetings are held the 2nd and 4th Tuesday at 4:30 p.m. Commissioners also serve on WA State PUD Association committees, regional planning and watershed committees, and other committees where they represent the Commission. As a result, there may be the need to travel and stay overnight at meeting locations.

d. Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the PUD Commission? Yes ___ No _____

If you have lived at your current address less than one year, please list your previous address and state how long you lived at that address:

Applicant's Signature: __________________________ Date Signed: 06/29/2020
Christopher Schaffner, Pharm.D.
Supplemental Questions

1. Why are you interested in serving as a Skagit PUD Commissioner?

Serving as a Skagit PUD Commissioner would be a unique opportunity to give back to the community that I dearly love. As a clinical community pharmacist I have spent my career aspiring to be an asset to my patients and the community at large. This position would allow me to serve in a new and different way by helping to ensure that our growing population in Skagit County has access to affordable, high quality water for generations to come.

As a small business owner in the highly competitive retail pharmacy sector I have had to continually work to develop my leadership, fiscal management, and entrepreneurial skills. I believe these skills will be beneficial to the board of commissioners in the execution of their duty of setting policy for the Skagit PUD. I believe in strategic planning and prudent capital investing that protects Skagit County residents' current and future access to affordable high quality water while being mindful of the need to protect our area’s splendid natural resources.

2. What are the three highest priorities you believe the PUD needs to address and how would you propose to address these issues?

1. Secondary to the Coronavirus pandemic I would expect that you would have a significant amount of past due accounts. Dealing with these delinquencies in manner that protects the Skagit PUD’s financial position and also provides a reasonable accommodation for the customers would currently be an extremely high priority.

I am sure there are a variety of payment models that could be employed to deal with this situation as the Skagit PUD is not the only entity with a similar type of accounts receivable problem stemming from furloughs and layovers secondary to the Coronavirus Pandemic. One model I am NOT in favor of is what has been proposed by some credit card companies. Some of these companies have suggested deferring payments and interest for several months (3 months for example), but then requiring the full of debt to come due after the deferment period. This doesn’t seem like much of a solution to me as it is unlikely that if customers were unable to pay for several months due to a layoff that they would be suddenly able to pay an accumulated bill in full.

The choice of which method to employ for how to handle delinquencies would have to be dependent on the Skagit PUD’s cash position and its availability to raise capital if required. In an ideal situation a customer’s late bill could be deferred for a short term, defined period, without loss of service as clean water is essential for washing hands and containing this virus. After the defined deferral period has expired the total balance of the bill could be amortized over a period of 6-12 months to allow these customers to pay off their bill in more manageable installments with a reasonable interest in place. Again, the feasibility of such a suggestion would be dependent on multiple factors including, but not limited to the amount of delinquent payments, Skagit PUD’s cash on hand, and financing available if needed.

2. Ensure continued access to affordable, high quality water for all in Skagit County

Research and perform due diligence on new technologies that improve service delivery and water quality while being mindful of cost and secondary environmental effects.
Provide adequate resources to the team at Skagit PUD to perform required maintenance on existing systems.

Listen and respond to customer feedback with a goal of always striving to improve the quality of service and product provided.

3. Plan for continued housing growth and development within the county.

As Skagit County continues to grow from a population standpoint there will be increasing demand for Skagit PUD water. Planning to meet volume increases will be essential, not just from a water delivery perspective but also from the billing and customer service side of the service. Utilizing efficient technology to help streamline billing, accounts receivable, and other administrative functions will be equally important.

Skagit PUD officials should continue to work with other stakeholders involved in county development. Elected officials, developers, and residents should be brought to the table to plan effectively for the future so that all residents of Skagit County, current and future, have access to wonderfully clean affordable water.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Describe the relevance of your community involvement to the position of a PUD Commissioner.

Schaffner Pharmacy: President, CEO, Lead Clinical Pharmacist April 2018 - Present

In my role at Schaffner Pharmacy I have the unique privilege to work with a wide and representative sample of the Skagit County community. Besides running the business my primary function as a pharmacist is to be a valued member of my patients’ healthcare team. I do this by working with each patient to learn about their health goals and work with their particular challenges to help them achieve their best health. In this role good communication skills and empathy are essential.

This work has helped me to develop valuable communication skills that I can apply to a diverse population and will help me as a PUD Commissioner to work with PUD customers, employees and other commissioners. Additionally, my thought processes and decisions as a business owner are directly transferable to those as a PUD Commissioner in the evaluation and decision making of strategic planning and initiatives.

PeaceHealth United General Medical Center Community Health Board: Board Member, Fall 2019 - Present

As a Board Member for the PeaceHealth United General Medical Center Community Health Board I help to advise the medical center on operations and community involvement. This board decides how to allocate resources designated for community action and reviews the medical center’s performance as it is vital to the community’s health.

This role as a board member has prepared me for the thought processes that a PUD Commissioner will utilize in helping set policy for the PUD.
Clinical Associate Professor University of Washington School of Pharmacy: 2009 - Present

As a Clinical Associate Professor my job is to work with pharmacy students at various stages in their training to help prepare them to be functioning members of a health care team. My focus in my teachings is to instill a strong sense of who they are as leaders and decision makers from a clinical and managerial perspective.

This role has helped me continue to develop and refine my leadership own leadership skills which will help me to perform as an effective PUD Commissioner.

Leadership Skagit Class of 2014

This course helped me to further develop as a servant leader and learn a deep appreciation for our amazing community and natural resources. I was able to build relationships with many individuals and community organizations. These relationships, skills and appreciation for our beautiful and unique county will help me to be a more effective PUD Commissioner.

4. What are your impressions of Skagit PUD’s contributions to the Skagit County communities?

I am very impressed with what the Skagit PUD has done in recent years to meet the needs of the community. The installation of the self serve water stations, with the most recent one on Minkler Road in Sedro Woolley this past April, demonstrates the PUD’s recognition of the community’s needs outside of its typical utility customers. By providing access to clean, potable water to residents with wells and farmers the PUD has been responsive to the challenges faced by both of these community groups.

5. Provide your assessment of the strengths of the Commission of PUD No. 1 of Skagit County and describe the strengths you would add if appointed.

The Commission of PUD No. 1 of Skagit County has strength in its experience serving on this board with one member serving for over 34 years. It also has Commissioners of various skills and professional background. This helps to provide a well rounded approach to strategic policy decision making.

If appointed, I would bring in a new perspective as a small business owner. My experience budgeting, investing, marketing, and leading a multimillion dollar operation will be valuable addition to the Commission. I would bring fresh eyes to an experienced board. Also, I have an open mind to consider new policies and projects and an analytical approach to decision making to help make the best choices possible for the future of the PUD’s customers.

I am humble and understand my limitations. This allows me to be willing to learn more about the PUD, the customers, and the community so that I will continue to evolve in my effectiveness as a PUD Commissioner.

My ability to work and communicate with a broad group people, honed through my work as a pharmacist, will be valuable to a PUD Commission that represents a diverse communities, each with unique needs and challenges.
6. This appointment is effective until the end of 2022. What do you wish to accomplish during this appointed term as a PUD Commissioner?

Coming into the Commissioner position at this time my primary goal would be to continue the important work that the commission is doing in as seamless a manner as possible. I want to learn as much as possible about the organization and what the current and future needs are for the both the organization and the customers it serves. I don’t have a specific agenda, rather I want to contribute in any way that will advance the PUD’s overarching mission and vision.
June 19, 2020

Skagit PUD
Attn. Clerk of the Board
1415 Freeway Drive
Mount Vernon WA, 98273

To whom it may concern:

I am writing to express my interest in the position of District 3 Public Utility District Commissioner for PUD No. 1 of Skagit County. I believe my desire to serve my community paired with my 7 years of experience in water quality and resource management related fields have prepared me to fulfill the needs of this position and help make decisions that uphold the values of quality, environmental stewardship and financial prudence.

My motivation to apply for this position stems from my desire to serve my community. In 2019, I ran for Sedro-Woolley City council. Although I did not win this race, it did not diminish my desire to discover opportunities to serve my community. When I discovered the PUD Commissioner position of District 3 was posted I was excited to apply. This position would allow me to serve my community in a position where my expertise in water resources would be an asset.

Water resource management has been my passion since I started as a student at WSU. While attending WSU, I worked as an undergraduate researcher under Dr. Alyson Beal King. I researched the Yakima River Basin Integrated Management Plan and the dynamics of water rights, stakeholder priorities and needs. One aspect of my research addressed the Bumping Lake reservoir expansion. There were three main groups with conflicting concerns involved in this project alone; property owners concerned by potential requirements to forfeit their family cabins, environmental groups concerned by the potential loss of forest habitat for ESA listed species and junior water users in need of the water supply increase for water security. These concerns, all valid, were complex and are applicable in any watershed in need of buffering the impacts of drought conditions and over-appropriation of water rights.

Beyond my understanding of the complexity of water related issues, I am able to communicate in an effective manner that encourages collaboration. As the Laboratory Manager for the Skagit Valley College Environmental Conservation program, I helped to develop student research projects collaboratively with local agencies in order to provide useful data. Currently as the Laboratory Supervisor for the City of Anacortes Wastewater Treatment Plant, I interpret laboratory and plant data to inform and engage in productive conversations with regulators from EPA and the Department of Ecology. Through my engagement in such conversations with regulators, I have discovered being well informed and willing to listen can encourage adaptive management process that allows us to understand our plant capabilities while ensuring compliance.

My family has resided in Skagit County for over 100 years and I was raised with a sense of community service. I truly believe that my ability to engage in critical thinking, creative problem solving, and engage with the public, paired with
my experiences in water resource management would enable me to effectively serve my community as the **District 3 Public Utility District Commissioner** for PUD NO. 1 of Skagit County.

Thank you for taking the time to consider this application package. I look forward to discussing this opportunity with you in more detail.

Sincerely,

Corrin Hamburg
Application for Commissioner Appointment
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Applicant Name:  Corrin N Hamburg
Residence Address:  
Zip Code:  
Phone Number:  
E-Mail:  

To be appointed as a Commissioner of Public Utility District No. 1 of Skagit County, an
individual must be a registered voter who resides within the boundaries of District 3 and not
be a Skagit PUD employee (or spouse/significant other of) at the time of appointment. These
are the same minimum requirements that apply per State law to elected PUD Commissioners
[RCW 54.12.010 (3) and (5)].

a. Do you reside within the boundaries of Commissioner District #3?  
Yes X  No ___
(On the attached map or an online map such as Google Maps, please clearly mark the location of your residence)

b. Are you a registered voter of Commissioner District #3?  
Yes X  No ___
(Please attach proof of voter registration)

c. Have you committed any criminal acts that resulted in a criminal record in the past ten years? If yes, explain on a separate sheet of paper.

Yes ___  No X

Appointment to the PUD Commission will require your attendance at regular and special
meetings that occur on weekday afternoon/evenings and at certain special events throughout the year which may occur on evenings and weekends. PUD Commission regular meetings are held the 2nd and 4th Tuesday at 4:30 p.m. Commissioners also serve on WA State PUD Association committees, regional planning and watershed committees, and other committees where they represent the Commission. As a result, there may be the need to travel and stay overnight at meeting locations.

d. Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the PUD Commission?  
Yes X  No ___

If you have lived at your current address less than one year, please list your previous address and state how long you lived at that address:

Applicant’s Signature:  
Date Signed:  6/28/20
Supplemental Questions

1. Why are you interested in serving as a Skagit PUD Commissioner?
   - I am interested in serving as a Skagit PUD Commissioner because I am a dedicated civil servant committed to serving my community. I also believe that my expertise and experience in the field of water resource management and wastewater utilities will allow me to serve as an educated and productive member of this team and will allow me work effectively with the other PUD Commissioners and leadership team to make sound decisions that meet the public’s needs.

2. What are the three highest priorities you believe the PUD needs to address and how would you propose to address these issues?
   - **Population Growth/System Expansion:** At this time, the PUD has the ability to store 31MG of water, which is estimated to be adequate for the next 20 years based on population growth projections. As a result of recent court decisions, PUD is under increasing pressure to provide water to areas outside their current service boundaries. I believe it is important to emphasize efficiency and conservation now to ensure water supply is available for potential system expansion and growth. Education and outreach to utility users is something I feel passionate about and could be a valuable tool to address this priority. Currently the PUD produces the pipeline newsletter and engages in outreach and education at fairs, local school events and by providing school field trips. These are all great ways to educate, but in the current climate, I see the opportunity to maintain education and outreach using electronic resources. A few options could include but are not limited to; provide a virtual tour of the Judy Lake Reservoir facility, create videos for current projects for the public to watch in order to be better informed, and team up with schools to provide content for online science curriculums.

   - **Replacing Aging Infrastructure:** All utilities are responsible for replacement of aging and leaking infrastructure, from tile waste lines to concrete water lines. Prioritizing innovative strategies for leak detection can help to provide better strategies for prioritizing line replacements. I believe technology and data collection is critical to successful capital facility planning.

   - **Community Water Needs:** Water is a limited and valuable resource. It is needed to support healthy fish populations and instream habitat, by farmers to water crops and support the future of a critical agricultural economy, and by people. I believe it is important to recognize all water users when making decisions. I would strive to work collaboratively with all parties to develop data driven water supply solutions that maintain the overall culture of our beautiful county.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Describe the relevance of your community involvement to the position of a PUD Commissioner.
   - **Skagit County Dike District 17 Volunteer: 2010-Current**
     - Aid in flood fighting efforts. Attend meetings pertaining to levee management.
     - This position has provided me an insight to the complexities of flood protection management and experience in a different avenue of watershed management that is critical to maintaining Skagit County as a safe place to live. I believe this is relevant because this experience has required me to
understand complex political and environmental issues and observe how they interact in the management of a public entity.

- City of Sedro-Wooley City Council Candidate 2019
  - I ran for Sedro-Wooley City Council for my ward last year. I was motivated to run for my ward to help made educated decisions that can enhance and protect the quality of life we get to enjoy in Sedro-Wooley. Our rural community is diverse, historically rich, and naturally beautiful. We have diverse employment opportunities from logging to manufacturing and a diverse population.
  - During my race, I met with two city council members, the mayor and one of our Senators to obtain a better understanding of where the vision for Sedro-Woolley is headed. We discussed desired developments, environmental concerns, utility capacity concerns, and quality of life concerns. I was excited to be informed and involved. While campaigning I was fortunate to meet a large number of people from my ward and got to know them and their concerns. Although I did no win my race I obtained approximately 40% of voter support. This experience expanded upon my ability to think critically, understand stakeholder concerns and ask critical questions, which will greatly help me to be an effective PUD commissioner.

4. What are your impressions of Skagit PUD’s contributions to the Skagit County communities?
   - My overall impressions are positive. The PUD not only provides citizens with quality drinking water, but they also provide rain barrels for purchase for those who are interested in water catchment for watering of lawns and gardens. The PUD also provides and maintains bulk water fill stations, which help to alleviate the effects of drought conditions on water availability. Also during COVID 19 their Skagit PUD has suspended water shut-offs and are open to payment plans for those struggling during this pandemic, which demonstrates the high level of customer care provided by Skagit PUD.

5. Provide your assessment of the strengths of the Commission of PUD No. 1 of Skagit County and describe the strengths you would add if appointed.
   - I believe the commission works together to make fair decisions that benefit their users. I also think they have worked hard to ensure the quality of service is prioritized and maintained.
   - If I were appointed, I would add an analytical/scientific perspective. I am a highly organized, thorough and dedicated person who will take the time to consider multiple perspectives as part of the decision making process. I also value working collaboratively with highly qualified and committed people in service of the community and believe my commitment to teamwork would be an asset. I am a highly positive person who desires the implementation of adaptive management strategies that allow data to be collected so that highly educated effective decisions can be made.

6. This appointment is effective until the end of 2022. What do you wish to accomplish during this appointed term as a PUD Commissioner?
   - I hope to identify the needs and concerns of my constituents. I hope to support the development of collaborative solutions for our irrigators and help ensure the
community and environmental integrity are both maintained and enhanced through the decisions made by the commission.
June 2, 2020

Re: Skagit PUD Appointment

To Whom it may concern,

I am Germaine Kornegay and this is my statement of interest in the appointment for District 3 PUD Commissioner. I realize that it is up in 2022 and I would like to serve very much in this seat.

My qualifications and history are enclosed with this letter. If I could add in addition to this packet, a bit about myself, it would be elected experience and a calm demeanor along with a willingness to problem solve and love of challenge. I take my current elected position seriously but if appointed, if best, would be willing to resign my current position on the city council in Sedro-Woolley.

On the council, I have excellent attendance at meetings and would be just as excited to serve as a PUD Commissioner, bringing ideas to help Skagit PUD become even better than it is currently.

In closing, I look forward to serving with the current commissioners, staff, employees and Skagit County water drinkers.

Sincerely,

[Signature]

Germaine Jean Kornegay
Application for Commissioner Appointment
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Applicant Name: Germaine Jean Homegay

Residence Address: [Redacted] Zip Code: [Redacted]

Phone Number: [Redacted] E-Mail: [Redacted]

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a. Do you reside within the boundaries of Commissioner District #3? Yes ☒ No ☐
(On the attached map or an online map such as Google Maps, please clearly mark the location of your residence)

b. Are you a registered voter of Commissioner District #3? Yes ☒ No ☐
(Please attach proof of voter registration)

c. Have you committed any criminal acts that resulted in a criminal record in the past ten years? If yes, explain on a separate sheet of paper.
Yes ☐ No ☒

Appointment to the PUD Commission will require your attendance at regular and special meetings that occur on weekday afternoon/evenings and at certain special events throughout the year which may occur on evenings and weekends. PUD Commission regular meetings are held the 2nd and 4th Tuesday at 4:30 p.m. Commissioners also serve on WA State PUD Association committees, regional planning and watershed committees, and other committees where they represent the Commission. As a result, there may be the need to travel and stay overnight at meeting locations.

d. Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the PUD Commission? Yes ☒ No ☐

If you have lived at your current address less than one year, please list your previous address and state how long you lived at that address:

Applicant’s Signature: [Signature] Date Signed: 7/2/20
Supplemental Questions
Application Deadline: Thursday July 2, 2020 at 4:30 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Commissioner for Public Utility District No. 1 of Skagit County. Attach your answers on separate sheets of paper.

1. Why are you interested in serving as a Skagit PUD Commissioner? I’ve been actively engaged over the years to very interested in our water. Specifically, since the Neptune Company tried to come to Mt. Vernon, I learned just how precious this resource is. I want to protect it. Thanks Commissioners!

2. What are the three highest priorities you believe the PUD needs to address and how would you propose to address these issues? Inequity, Rural businesses + schools. Offer incentives to attract businesses to pay upfront for fiber. Transparency. There are more cost effective options now. Stabilty. Yes, the budget is tight, but remaining in the black is imperative.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Describe the relevance of your community involvement to the position of a PUD Commissioner.
   - (2014-current) Sedro-Woolley City council
   - (2014-current) Post 43 American Legion

4. What are your impressions of Skagit PUD’s contributions to the Skagit County communities? The more I learn, the more I want to learn. Education is key when it comes to public opinion. Tours are great, especially for children. Skagit River Festival was a great presence but why not table farmers markets as well?

5. Provide your assessment of the strengths of the Commission of PUD No. 1 of Skagit County and describe the strengths you would add if appointed. The PUD is the best kept secret in the county. We all need water and Skagit PUD water is award winning, affordable + public. Public awareness of what the PUD does is something I’d like to see more of. My calm demeanor and sense of comradery is something I’d like to bring to the PUD.

6. This appointment is effective until the end of 2022. What do you wish to accomplish during this appointed term as a PUD Commissioner?

   I want to continue the new sense of comradery on the board. And as stated above, advocate for public knowledge when it comes to all of the things that the Skagit PUD does. Specifically, water. An educated public will have vested interest in protecting it as well as a better understanding of rates. In the event there needs to be an increase, I advocate for tabling at farmer’s markets and also more internet access into our rural communities for schools + to attract small businesses from out of town. Perhaps using government incentives.